

Why work for us?

Working for us offers you a **challenging and rewarding job**, as well as the chance to really **improve the lives of disabled people**.

In return, we offer **great working conditions, generous annual leave** and **pension schemes**, and more.

Benefits

- 28 days holiday, rising to 33 day days after 5 years' service, plus bank holidays (pro rata for part time staff)
- A range of flexible working arrangements (dependent on role) including job sharing, flexible hours, remote working, and reasonable adjustments
- 35 hour full-time working week
- Pension scheme (3% employer contribution)
- Low staff turnover
- Disability Confident employer

Learning and development

- Comprehensive induction and training programme
- Regular supervision and support from your line manager
- Range of training and development opportunities including face-to-face, online and on-demand e-learning
- Shared learning resources
- Ongoing development opportunities
- Opportunities to join working groups and attend outreach events

Wellbeing & support

- Mindful Employer Plus member
- Mental Health Charter signatory
- Access to mental health first aiders
- 24/7 helpline for work, relationships, health, debt or legal issues
- Disability Confident employer
- Support with Wellbeing Action Plans, Reasonable Adjustments, and Access To Work claims

More than just a job

- We're committed to creating an environment where, no matter who they are, our people feel comfortable, valued and respected
- We know that diversity and inclusion is a continuous journey of improvement
- We're committed to continual improvement and quality service; we currently hold the following quality marks:
 - Advice Quality Standard
 - Dementia Friend
 - Disability Confident
 - Investing In Volunteers
 - Queens Award for Voluntary Service
- We're members of the following organisations:
 - Advice UK
 - Child Poverty Action Group
 - Disability Rights UK
 - Mindful Employer Plus
 - Shopmobility UK

Everyone that works for us has the chance to be part of something that's **more than just a job**. If you're looking for a place where you can go home knowing that you've made a difference, then Possability People might be the right place for you!